

POSITION DESCRIPTION

Job Title:	Speech Pathologist
Reporting to:	Clinical Lead
Status of Employment	FTE Negotiable (Up to 1 FTE / 76 hours per Fortnight)
Location	Karratha, with occasional regional travel
Direct Reports:	N/A

1. The Position

As a member of the Health Services team, this role will provide high quality, culturally appropriate and evidence-based therapy services to our clients. You will work with individuals, their families and their key stakeholders to develop individualised plans and services to clients of all ages and abilities.

You will have National registration and/or membership with your professional body and have a passion for assisting clients to reach their full potential.

The position is based at Karratha Central Healthcare and is part of a multi-disciplinary team, providing patient-centred care to people in the West Pilbara.

It is a requirement of this position that the employee be vaccinated against COVID-19 as required under the *Public Health Act 2016 (WA) and Health Worker (Restrictions on Access) Directions (No 2)*.

2. Qualifications

Current financial practicing member of Speech Pathology Australia with Certified Practicing Speech Pathologist CPSP status.

3. Supervisory Responsibilities

There are no direct supervisory responsibilities with this role, however you will work as part of the broader Health Services team.

4. Hours of Work

This position will be employed on a permanent basis with flexible working hours available. Ordinary hours are Monday to Friday between the hours of 7.00am and 7.00pm.

In addition to your ordinary hours of work (defined in your employment agreement), you may be required to work reasonable additional hours that are necessary to fulfil your duties or as otherwise required.

Appointment Pre-requisites

Any offer of employment will be subject to:

- NDIS Worker Screening Check
- Working with Children Check
- Evidence and verification of qualifications
- Evidence of full COVID-19 vaccination as per WA Health Department requirements.

5. Primary Responsibilities

Duties

CLINICAL

- Undertake assessments and interventions for a variety of clients with varied developmental conditions, including communication, speech, language, voice, fluency and swallowing.
- Develop and implement programs, strategies and materials to enable clients to achieve their goals.
- Work collaboratively and as part of a team to ensure optimal client care and support, including participating in case conferences, working groups or service meetings.
- Participate in staff clinical education/development sessions in accordance with evidence based best practice.
- Collaborate with all staff members to ensure holistic, quality and value for money service delivery.
- Work within your Scope of Practice and in accordance with the relevant Accrediting Body.

EDUCATIONAL

- Provide information to other health care providers as required.
- Provide evidence-based self-help materials to individuals, groups and community as required.
- Maintain professional skills through continuing professional development.

ORGANISATIONAL

- Maintain a safe environment for clients and staff by ensuring compliance with workplace Occupational Health and Safety policies and procedures.
- Collaborate with other members of the team to maintain Occupational Health and Safety including appropriate identification and notification of action for hazards, slips, lapses, accidents and incidents.
- Make informed decisions confidently and solve problems fairly and effectively using resources available.
- Develop and maintain professional relationships with key stakeholders to ensure a holistic approach to client care.
- Actively demonstrate continuous quality improvement principles.
- Perform other relevant duties as required by the Clinical Services Manager, including writing reports and collation of statistics.

9. Selection Criteria

Essential

- Certified Practicing Speech Pathologist CPSP status.
- Financial practicing member of Speech Pathology Australia.
- Demonstrated cultural competency.
- Experience in managing a general client caseload.
- Highly developed interpersonal and communication skills.
- Ability to demonstrate flexibility and adaptability.

- Demonstrated initiative and creative thinking.
- Ability to work autonomously within a multi-disciplinary environment.
- Ability to work as part of a team and a willingness to share with and learn from others.
- Current NDIS Worker Screening Check, current Working with Children Check, current first aid qualification, Current WA C class driver's licence or transferable equivalent.

Desirable

- Knowledge of the National Disability Insurance Scheme (NDIS) and NDIS Plans.
- Experience in regional and remote health settings.

Reviewed	April 2022
Approved	Chief Executive Officer