

POSITION DESCRIPTION

Job Title:	Mental Health Clinician/Counsellor
Reporting to:	Clinical Lead
Status of Employment	FTE Negotiable (Up to 1 FTE / 76 hours per Fortnight)
Location	Karratha, with occasional travel within the Pilbara
Direct Reports:	N/A

1. The Position

This role provides high quality, culturally appropriate and evidence-based counselling and therapy services to clients of all ages. You will have National registration and/or membership with your professional body and can treat a wide variety of presentations including in areas such as trauma, depression, anxiety and substance dependency. As we are an EAP provider, you will also see a variety of EAP presentations.

The role provides patient-centred care as part of a multi-disciplinary team and may also co-develop and deliver mental health training and awareness programs to other service providers and our communities throughout the West Pilbara.

It is a requirement of this position that the employee be vaccinated against COVID-19 as required under *the Public Health Act 2016 (WA) and Health Worker (Restrictions on Access) Directions (No 4)*.

2. Qualifications

Tertiary qualifications in Psychology, Social Work, Counselling, or other relevant health discipline plus minimum two years in a clinical setting.

3. Supervisory Responsibilities

There are no direct supervisory responsibilities with this role.

4. Hours of Work

This position will be employed up to 38 hours per week with flexible working hours available. Some out of hours work and travel may be required as part of this role.

5. Appointment Pre-requisites

Any offer of employment will be subject to satisfactory evidence of:

- NDIS Worker Screening Check
- National Police Records Check
- Working with Children Check
- Evidence and verification of credentials

6. Primary Responsibilities

Duties
<p>CLINICAL</p> <ul style="list-style-type: none"> • Provide mental health assessment and implement evidence-based therapy in a variety of settings. • Work collaboratively and as part of a team to ensure optimal client care and support, including participating in case conferences, working groups or service meetings. • Participate in staff clinical education/development sessions in accordance with evidence based best practice. • Collaborate with all staff members to ensure holistic, quality and value for money service delivery. • Work within your Scope of Practice and in accordance with the Australian Health Practitioner Regulation Agency or relevant Accrediting Body. • Provide services under a fee for service model and/or through Medicare as directed. <p>EDUCATIONAL</p> <ul style="list-style-type: none"> • Develop and deliver mental health education and awareness sessions to other service providers and the wider community, including suicide prevention and positive mental health strategies. • Provide information to other health care providers as required. • Provide evidence-based self-help materials to individuals, groups and community as required. • Maintain professional skills through continuing professional development. <p>ORGANISATIONAL</p> <ul style="list-style-type: none"> • Maintain a safe environment for clients and staff by ensuring compliance with workplace Occupational Health and Safety policies and procedures. • Collaborate with other members of the team to maintain Occupational Health and Safety including appropriate identification and notification of action for hazards, slips, lapses, accidents and incidents. • Make informed decisions confidently and solve problems fairly and effectively using resources available. • Develop and maintain professional relationships with key stakeholders to ensure a holistic approach to client care. • Actively demonstrate continuous quality improvement principles. • Perform other relevant duties as required by the Clinical Lead, including writing reports and collation of statistics.

9. Selection Criteria

Essential
<ul style="list-style-type: none"> • Full National Registration to work as a Mental Health Clinician (i.e. Psychologist, Social Worker, Mental Health Nurse, Occupational Therapist or Counsellor) • Demonstrated cultural competency. • Minimum two years' experience using evidence based psychological interventions for clients experiencing mental health issues. • Genuine care for people and interest in servicing clients from a wide socio-demographic. • Highly developed interpersonal and communication skills. • Ability to demonstrate flexibility and adaptability. • Demonstrated initiative and creative thinking. • Ability to work autonomously within a multi-disciplinary environment.

- Ability to work as part of a team and a willingness to share with and learn from others.
- Ability and willingness to undertake occasional travel.
- Current Police Clearance, NDIS Worker Screening Check, Working with Children Check, Current First Aid qualification, Current C Class Driver's Licence or transferable equivalent.

Desirable

- Medicare Provider Number.
- Current membership to a relevant professional body.
- Experience in development of clinical policy and procedures.
- Experience in regional and remote health settings.

Reviewed	June 2022
Approved	Chief Executive Officer